



## WHAT WE OFFER:

- **Competitive compensation**
- **Comprehensive Medical, Dental and Vision package – FREE employee Medical Coverage and AFFORDABLE family rates through Kaiser**
- **Flexible Spending Account (FSA)**
- **401(k) with employer match, Employee Assistance Program (EAP), Credit Union and Life/AD&D insurance**
- **PTO (24.5 days per year for FT employees, based on 40-hour work week)**
- **Professional Growth and Development Opportunities – Clinical Ladders**
- **State-of-the-Art Simulation Lab**

Founded by Nancy Hinds in 1981, we put our organization mission at the foundation of everything we do, continuing to honor Nancy's legacy while remaining competitive in the changing Hospice Care landscape. We have an amazing staff of 200, over 350 devoted volunteers and a dedicated Board of Directors. When you join Hinds Hospice, you join a mission driven organization that honors the journey of our patients and their families.

**OVERVIEW:** We are looking for a Full Time **Pediatric Clinical Manager** to join our team.

This position reports directly to the Chief Clinical Officer and is responsible for the overall supervision of assigned clinical team (primarily RNs, LVNs and Hospice Aides. Oversees daily operations to support patient care services.

- Conducts frequent supervisory field visits for each team member to support clinical competence.
- Performs the Joint Commission Tracer field visits for staff team members. Participates in The Joint Commission survey readiness as assigned. Leads and trains staff in standards of excellence as specified by Joint Commission on Accreditation of Healthcare Organizations (JCAHO).
- Demonstrates knowledge of Pediatric Hospice and Concurrent Care Program, including levels of care and resources.

## YOU HAVE:

- Completion of a professional nursing program accredited by the Board of Registered Nursing with completion of a baccalaureate program in nursing required. Master's Degree preferred.
- Three (3) years of Pediatric experience preferred.
- Two (2) years of leadership experience in a hospice environment preferred.
- Certification in Hospice and Palliative Nursing, preferred.
- Demonstrated ability to work with health team personnel with three (3) years of nursing experience in a hospice/palliative care setting.
- Possess ability to function independently with strong clinical skills and critical thinking abilities as relates to patient care and staff responsibilities.
- Exhibits sensitivity to cultural differences and have substantive knowledge of current trends in home health care, federal and state regulation, state licensing requirements and other standards related to home health care
- Current RN Licensure, CPR and TB, Tdap, MMR, Varicella, HepB immunizations.
- Must have a valid driver's license and a willingness to use personal vehicle in the course of employment.
- Must show proof of automobile insurance, proof of current auto registration and acceptable driving record (no more than 3 points within a 36-month period).
- Ability to meet the physical demands of the job (i.e., Push, Pull, Lift/Carry 35 lbs.)

**LOCATION:** *Hinds Hospice – Fresno, California*

**POSITION CLOSES WHEN FILLED**

**All interested and qualified individuals are invited to complete an application at**

**[Apply here](#)**

EOE

